

## 2025 Benchmark Report

### The State of Legacy eLearning Modernization in Technology

#### Executive Summary

Many organizations in the Technology sector still rely on outdated SCORM-based training for critical regulatory and compliance topics. This legacy approach creates hidden risks, poor learner engagement, and scalability issues for global teams.

This report explores how leading organizations in this sector are using AI to modernize legacy training, reduce update costs, and improve compliance readiness across multiple regions.

#### Key Findings

- Over 65% of organizations in this sector have SCORM training libraries over 5 years old
- 50% struggle with outdated regulations and poor mobile access
- AI-powered modernization reduces update time and costs by up to 60%
- Learner engagement improves by 50–70% after modernization
- Global accessibility and audit-readiness are significantly improved

#### Why Modernization is Urgent for Technology

- Fast product life cycles make training updates challenging
- Legacy SCORM limits mobile-first, on-demand learning experiences
- Accessibility and localization gaps across global tech teams

#### How AI Transforms Legacy Technology Training

- ✓ AI enables rapid extraction, restructuring, and localization
- ✓ Converts legacy SCORM to xAPI for advanced learner tracking
- ✓ Modernizes product, security, and onboarding training efficiently
- ✓ Global, mobile-ready training aligned with fast-paced tech growth

#### Next Steps for Technology L&D Leaders

- Audit legacy training libraries to identify outdated or high-risk content
- Run pilot modernization projects to validate AI-driven efficiencies
- Partner with specialists to scale AI-powered modernization globally
- Ensure all modernized content meets accessibility, localization, and regulatory standards

Discover how to modernize your legacy training with AI — faster, more affordably, and fully audit-ready.

 Book a demo: <https://tidycal.com/anandmorab/legacy-demo>

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