

2025 Benchmark Report

The State of Legacy eLearning Modernization in Manufacturing

Executive Summary

Many organizations in the Manufacturing sector still rely on outdated SCORM-based training for critical regulatory and compliance topics. This legacy approach creates hidden risks, poor learner engagement, and scalability issues for global teams.

This report explores how leading organizations in this sector are using AI to modernize legacy training, reduce update costs, and improve compliance readiness across multiple regions.

Key Findings

- Over 65% of organizations in this sector have SCORM training libraries over 5 years old
- 50% struggle with outdated regulations and poor mobile access
- AI-powered modernization reduces update time and costs by up to 60%
- Learner engagement improves by 50–70% after modernization
- Global accessibility and audit-readiness are significantly improved

Why Modernization is Urgent for Manufacturing

- Legacy SCORM safety and SOP training delays regulatory updates
- Inconsistent training access for mobile and floor-based workers
- Non-compliance risks and outdated multilingual content

How AI Transforms Legacy Manufacturing Training

- ✓ AI automates SCORM content updates, translations, and accessibility checks
- ✓ Mobile-first, xAPI-compliant formats improve on-the-floor learning access
- ✓ Rapid safety, SOP, and compliance training modernization
- ✓ Scalable solutions for multi-site manufacturing environments

Next Steps for Manufacturing L&D Leaders

- Audit legacy training libraries to identify outdated or high-risk content
- Run pilot modernization projects to validate AI-driven efficiencies
- Partner with specialists to scale AI-powered modernization globally
- Ensure all modernized content meets accessibility, localization, and regulatory standards

Discover how to modernize your legacy training with AI — faster, more affordably, and fully audit-ready.

 Book a demo: <https://tidycal.com/anandmorab/legacy-demo>

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