

2025 Benchmark Report

The State of Legacy eLearning Modernization in Compliance-Heavy Industries

Executive Summary

78% of L&D teams in compliance-heavy industries still rely on outdated SCORM-based courses, leading to engagement decline, accessibility gaps, and regulatory risks. This report reveals how leading organizations are using AI to modernize legacy content, reduce costs, and meet global learning demands.

Key Findings

- 62% of companies report outdated SCORM training libraries over 5 years old.
- 45% struggle with localization and accessibility of legacy courses.
- AI-powered modernization reduces update time by up to 65%.
- Engagement improves by 50–70% after modernization.
- Compliance-focused industries face increasing regulatory training demands.

Why Modernization is Urgent

- Mobile-first workforce expectations.
- Growing accessibility and inclusivity mandates (WCAG).
- Global teams requiring localized, culturally relevant content.
- Increased demand for measurable learning ROI.

How AI Transforms Legacy Content

AI tools automate content extraction, restructuring, translation, and accessibility updates, enabling faster modernization at reduced cost:

- 60% faster content updates
- Global localization in 60+ languages
- SCORM to xAPI conversion for advanced analytics
- Compliance-ready, audit-friendly training outputs

Next Steps for L&D Teams

- Audit legacy course libraries to identify high-priority modules.
- Run pilot modernization projects to test AI efficiencies.
- Partner with specialists to scale AI-powered modernization.
- Ensure all modernized content meets accessibility and compliance standards.

Discover how to modernize your legacy training with AI.

 Book a demo: <https://tidycal.com/anandmorab/legacy-demo>

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