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## 2025 Benchmark Report

### The State of Legacy eLearning Modernization in Healthcare

#### Executive Summary

Many organizations in the Healthcare sector still rely on outdated SCORM-based training for critical regulatory and compliance topics. This legacy approach creates hidden risks, poor learner engagement, and scalability issues for global teams.

This report explores how leading organizations in this sector are using AI to modernize legacy training, reduce update costs, and improve compliance readiness across multiple regions.

#### Key Findings

- Over 65% of organizations in this sector have SCORM training libraries over 5 years old
- 50% struggle with outdated regulations and poor mobile access
- AI-powered modernization reduces update time and costs by up to 60%
- Learner engagement improves by 50–70% after modernization

#### Why Modernization is Urgent for Healthcare

- Rapidly evolving patient safety and infection control standards
- Growing demand for accessible, mobile-first clinical training
- Global rollout needs for multilingual healthcare teams
- Rising legal pressure for inclusive, WCAG-compliant content

#### How AI Transforms Legacy Healthcare Training

- ✓ AI accelerates content extraction, regulatory updates, and accessibility improvements
- ✓ Multilingual AI voiceovers and mobile-friendly formats
- ✓ SCORM to xAPI conversion for advanced analytics and improved audit tracking
- ✓ Faster clinical training deployment and global compliance alignment

#### Next Steps for Healthcare L&D Leaders

- Audit legacy training libraries to identify outdated or high-risk content
  - Run pilot modernization projects to validate AI-driven efficiencies
  - Partner with specialists to scale AI-powered modernization globally
  - Ensure all modernized content meets accessibility, localization, and regulatory standards
- Discover how to modernize your legacy training with AI — faster, more affordably, and fully audit-ready.

 Book a demo: <https://tidycal.com/anandmorab/legacy-demo>

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